



St Paul's
WOODRIDGE
Catholic Primary School

*Grow Strong in the Faith,
the Spirit, the Word*



ANTI-BULLYING POLICY AND PROCEDURES

2025

VISION

We are a faith-filled community nurturing confident and creative contributors.



MISSION

To empower learners today for a brighter tomorrow.

MOTTO

Growing strong in The Faith, The Spirit and the Word.



VALUES

Hope

Compassion

Justice

Integrity

Rationale:

St Paul's School is committed to providing an environment free from all forms of bullying and harassment. Our aim is to create a happy, safe, and harmonious teaching and learning environment.

Core Principles:

- **Respect:** Are my actions respectful?
- **Safety:** Are my actions safe?
- **Learning:** Are my actions allowing myself and others to learn?

Definition of Bullying:

Bullying is defined as repeated and intentional negative actions by one or more persons towards another, characterised by a desire to hurt, a power imbalance, and a sense of oppression on the part of the victim.

Forms of bullying include:

- **Physical:** Hitting, pushing, tripping, kicking, spitting.
- **Verbal:** Teasing, offensive names, ridiculing, spreading rumours, threats.
- **Non-Verbal:** Offensive notes, graffiti, hurtful emails or texts, rude gestures.
- **Exclusion:** Deliberately excluding others, refusing to sit next to someone.
- **Extortion:** Threatening to take possessions, food, or money.
- **Property:** Stealing, hiding, damaging, or destroying property.



Proactive Measures:

St Paul's School is dedicated to the care and welfare of its students through:

- Creating an environment that fosters respectful, safe, and resilient behaviours.
- Teaching students to be responsible for their own behaviour.
- Providing a supportive environment for reporting bullying incidents.
- Ensuring all community members know the procedures for reporting bullying.
- Periodically monitoring student perceptions of bullying.
- Providing proactive training in resilience and anti-bullying via the guidance counsellor.
- Explicitly teaching and learning Universal School Rules.
- Offering social skills training for those involved in bullying incidents.
- Implementing consistent and known consequences for bullying behaviours.

Reporting Bullying Incidents:

To maintain a happy, safe, and productive school environment, all bullying behaviours must be reported:

- **Students:** Tell a trusted adult (refer to Feeling Safe Strategy Posters).
- **Parents/Caregivers:** Notify the school immediately by contacting the Principal, Assistant Principal or Classroom Teacher.
- **Staff:** Report incidents to the Principal or Assistant Principal.

Investigating and Information Gathering:

- A staff member investigates the bullying allegation.
- The Principal or Assistant Principal is informed of the investigation results.



Action Following Investigation:

Appropriate actions may include:

- Utilising strategies (e.g., social skills training).
- Mediation between involved parties.
- Monitoring the situation with follow-up conversations.
- Implementing the Behavior Improvement Process as per the School Behaviour Learning Policy.
- Conducting interviews with parents/caregivers.
- Notifying state authorities (Police, Department of Child Safety) if necessary.

Contact Information:

For further assistance or to report bullying, contact St Paul's School at 3208 2868 or email pwoodridge@bne.catholic.edu.au.





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